



Newsletter



Look
East

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FEBRUARY, 2010

from the desk of the PRESIDENT

5th February'2010



Dear Member,

During the month of January 2010, the Chamber continued to organize interesting and innovative programmes. The HR and IR Sub-Committee of the Chamber organized an Interactive Session on 'Management of Contract Labour'. The objective of the session was to impart knowledge on statutes of labour legislation to the young HR professionals of IT and ITES industries, who are dealing with outsourcing of employees.

In January 2010, H.E. Peter N. Varghese, High Commissioner of Australia in India met representatives of the Chamber. The discussions revolved around the prospects of bilateral trade between Australia and India and the High Commissioner made enquiries about the investment prospects in West Bengal. Energy and environment management and practices surfaced as important offerings from Australia.

During the month under review, the Chamber was also privileged to host Prof. Alison Richard, Vice Chancellor, University of Cambridge. The visit built on her previous visit last January, strengthening and celebrating important relationships with leading institutions for teaching, research and policy, and with alumni and industry in India, enhancing the ever-deepening and widening Cambridge-India partnership.

The coming months will be characterized by a series of thought-provoking programmes. The dates of these events are indicated in the 'Coming Events' section of this Newsletter. Your whole-hearted participation would, I am sure, go a long way in enhancing the quality and utility of these events.

Sd/-
SANDIPAN CHAKRAVORTY
President

PROGRAMMES

**Interactive Session on Management of Contract Labour,
15th January 2010, Centre For Convergence,
DPSC Limited, Salt Lake**



The HR and IR Sub-Committee of the Bengal Chamber organized the Interactive Session on 'Compliance of Statutes under Labour Legislation viz., Management of Contract Labour'. The objective of the session was to impart knowledge on statutes of labour legislation to the young HR professionals of IT & ITes industries, who were dealing with outsourcing of employees.

The programme commenced with the opening remarks of Mr. Somesh Dasgupta, Co-Chairperson, HR and IR Sub-Committee, while Mrs. Suchitra Guha, Chairperson, HR and IR Sub-Committee welcomed the participants on behalf of the Chamber. The speakers included Mr. R.N. Misra, Head - HR, IR & Legal, Tata Steel Limited, Jamshedpur and Mr. Ashoke Mukherjee, Vice President - HR, Tata Consultancy Services.



▲ Mrs. Suchitra Guha, Chairperson, HR & IR Sub-Committee



MONTHLY PUBLICATION OF THE BENGAL CHAMBER OF COMMERCE AND INDUSTRY

15 JANUARY, 2010, CHAMBER PREMISES

CLIPPINGS of

INTERACTIVE SESSION ON MANAGEMENT OF CONTRACT LABOUR,
CENTRE FOR CONVERGENCE, DPSC LIMITED, SALT LAKE

Mr. Misra made a presentation on the 'Compliance of Contract Labour Act'. He gave reference to the issues related to contract labour in the Haldia industrial belt of the State. He highlighted that contract labour would be beneficial for the organization, if administered well. Otherwise it would lead to complications. He discussed the main features of the Contract Labour (R & A) Act, 1970 and the vital sections of the Act. He also gave reference to the incorporation of Jamshedpur Utilities and Services Company Ltd (JUSCO).

Mr. Somesh Dasgupta, Co-Chairperson,
HR & IR Sub-Committee



Mr. Ashoke Mukherjee, Vice President – HR,
Tata Consultancy Services



It was carved out of Tata Steel from its Town Services Division in 2004. Its services include water, power, infrastructure, public health and horticulture services, which Tata Steel Ltd delegated to it. He advised the delegates to minutely read the notifications issued by the Government. He discussed some judicial pronouncements evolving the Law on Contract Labour. He also discussed in detail the ratio decided by the Apex Court on engagement of Contract Labour in Canteen under the Factories Act.

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- *** The Energy & Resources Institute (TERI) Award for CSR
- *** Awarded for exemplary work in energy conservation by Petroleum Conservation Research Association, Govt. of India
- *** Global Business Coalition Award for Business Excellence in the Community for pioneering work in HIV / AIDS awareness

15 JANUARY, 2010, CHAMBER PREMISES

CLIPPINGS of

INTERACTIVE SESSION ON MANAGEMENT OF CONTRACT LABOUR,
CENTRE FOR CONVERGENCE, DPSC LIMITED, SALT LAKE



Mr. Mukherjee spoke on 'Checking of Compliances through online system'. He discussed the digital system followed by TCS to monitor the compliances. He pointed out that Regulatory Compliance is one of the top ten business risks. He mentioned that Scope of HR Compliance involved Employment Laws, Labour Laws and Immigration Laws (in the Regulatory framework) and Ethics, Security and Policies (Non Regulatory framework). He discussed the Global HR Regulatory Compliance Framework of his organization and explained the importance of regular monitoring of Immigration Law. He drew attention of the delegates to the essentiality of educating the executives about the laws of the land, they are operating in.

▲
Mr. R. N. Misra , Head HR, IR & Legal,
Tata Steel Limited, Jamshedpur

UPCOMING PROGRAMMES

● 20th February 2010, Chamber premises

Interactive Seminar on
"Climate and India – Beyond Copenhagen"



● 13th March 2010, Chamber premises

Interactive Session on Expanding
Employment Opportunities for Visually
Impaired Manpower Resource.



▲ The Session in progress

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EVENTS AT THE PALLADIAN LOUNGE

22nd JANUARY 2010

On 22nd January The Palladian Lounge presented MELANGE, a Fusion of different forms of music - Western, Indian; Instrumental, Vocal etc. A concept promoted by Seagrams associated with Palladian Lounge and Open Doors.

Artists who performed were

Mainak "Bumpy" Nag Chowdhury : Bass guitar, Compositions ; **Bodhisattwa Ghosh** : Guitars, **Jesse Charnow from USA**, Drums ; **Featured Dancer: Arupa Lahiry - Bharatnatyam**



Strand Road 1885



DOWN MEMORY LANE

THE CHAMBER'S ROLE IN THE NATION'S HISTORY

INDEPENDENCE AND THEREAFTER

(Excerpts from
"The Bengal Chamber of
Commerce and Industry
- 1853 -1953 AD Centenary Survey"
by Geoffrey Tyson)

Continued from earlier edition...

In the result, Mr. Atlee announced on February 2nd, 1947, His Majesty's Government's intention of transferring power to Indian hands, without reservation of any kind, by June 1948, and without regard to whether, by that date, the parties had been able to agree upon a constitution. Lord Mountbatten replaced Lord Wavell as Viceroy, and laid down a time-table for completion of what is historically one of the most

remarkable transactions ever to take place between two nations – the one for so long paramount, and the other hitherto dependent. The rest of the story is familiar and need not be recounted here. Partition was accepted by the parties and by the Indian Independence Act Britain renounced the past and saluted the new independent and sovereign States of India and Pakistan which came into existence on August 15th 1947. The trader and merchant, who in the eighteenth and nineteenth centuries had preceded the civil servant, stayed on after the latter had taken his departure in 1947. The remaining pages of this book are devoted to a brief consideration of the position, the problems and the privileges (for such there are) of this small but important community in the new India.

to be continued ...